

The women's ministry at Calvary Redeeming Grace Church exists to glorify and enjoy God by equipping and encouraging women in the delight-filled and careful study of God and the gospel through his Word (Ps. 111:2; 2 Tim. 2:15). It is our prayer that in this pursuit, we will be transformed in mind and heart (Ro. 12:2; Ez. 36:25-27) and live lives of holiness in speech, conduct, love, faith, and purity (1 Tim. 4:12) in community with other believers through intentional, confessional, prayerful, sacrificial relationships and in loving our neighbors through gospel-centered hospitality, love, and grace.

Women's ministry at Calvary Redeeming Grace is grounded in the Word and seeks the exaltation of Christ. It is rooted in a love for Jesus and his church. It does not begin with the needs of women; rather, it serves them out of a foundational love for him, his glory, and the spread of the gospel.

"Christ, not womanhood or the women's ministry, must be the reference point. Unless a women's ministry is an overflow of the gospel, women will become hinderers and not helpers in God's Church. Those who plan for and implement a women's ministry must be intentional in maintaining a gospel orientation in their hearts and lives." -Ligon Duncan, Women's Ministry in the Local Church

All leadership positions at Calvary Redeeming Grace, especially teaching, happen in the context of discipleship/mentoring (2 Timothy 2:2; Titus 2:4). This process involves observation by and of the prospective teacher. It also includes an in-depth look at the life and doctrine of the individual. Titus 2:3-5 provides a guide for certain criteria that should characterize a leader within this ministry:

1.Godly character: Titus 2:3,5 (Reverent in behavior, not slanderers, not slaves to much wine, teachers of what is good, self-controlled, pure, working at home, kind, submissive to husbands)

2.Firm convictions: Titus 2:5 (Concern that the word of God may not be reviled)

3. Teaching competence: Titus 2:3-4 (Teach what is good and train other women)*

*Adapted from Word-Filled Women's Ministry

In light of the Titus 2 passage above, the following questions address each of the listed categories.

I. Firm convictions:

A. Do you hold to Calvary Redeeming Grace's Statement of Faith and Church Covenant? Are there any points you disagree with?

B. In addition to the statement of faith and church covenant, are you aware of the theological positions of Calvary Redeeming Grace in the following areas (please use a check for yes):

Sanctity of life (abortion, euthanasia)

Biblical manhood and womanhood

Paedobaptism, Credobaptism

Cessationism, Continuationism (spiritual gifts)

Dispensationalism, Covenant theology

- Predestination/Election/God's sovereignty
- Women's roles in the church (complementarian, egalitarian)
- □ Biblical sexuality
- Alcohol/Prescription drugs/Recreational and medical marijuana
- Counseling
- Church membership
- Church leadership/Role of elders
- Church discipline

C. Do you hold to a position that differs from that of Calvary Redeeming Grace in any of the areas listed above?

D. If, in the future, you develop a different position than what you currently hold in the aforementioned list, will you notify the elders/other leaders of CRG?

E. As with all ministries, we firmly hold the women's ministry at Calvary Redeeming Grace to be under the care, counsel, and authority of the elders. Can you provide examples of your own submission to elders in your local body?

II. Teaching Competence:

A. In what areas do you desire to serve? (Check all that apply.)

Teaching	Administrative (documents, printing, etc.)
🗌 Prayer	Service/Mercy ministry (meals, visits, etc.)
Social events	Organization
Counseling	🗌 Evangelism
🗌 Discipleship	

B. Who or what has helped you develop skill in the areas checked above?

C. Have you been affirmed in being gifted in these areas by a discipler/mentor in your local church (Titus 2:4; 2 Timothy 2:2)?

D. In what capacity do you enjoy teaching? How has a discipler/mentor described your teaching capabilities (Titus 2:4; 2 Timothy 2:2)?

E. What do you believe is necessary or important in preparing to teach Scripture (2 Corinthians 3:4-5; James 3:1)?

F. What is the role of prayer in preparing to teach Scripture (1 Corinthians 3:6; Acts 6:4)?

G. What is the importance of pedagogy as a teacher?

III. Godly Character:

A. How would you describ	be your communication and	l relational style?
Gentle	🗌 Kind	Abrasive
🗌 Clear	Gracious with speech	Flippant with words
Elusive	Loving	Direct
Discerning	Patient	🗌 Humble
🗌 Discreet	🗌 Quick to speak	Slow to speak
🗌 Joyful	🗌 Peacemaker	Contentious
🗌 Irrational	🗌 Impulsive	🗌 Thoughtful
Often discouraged	🗌 Often encouraged	🗌 Reasonable
Intentional	🗌 Downcast	🗌 Warm
Quick to offer encouragement		
Occasionally offer encouragement		
B. How would others describe your communication and relational style? Please ask at		
least two people you believe will provide an honest opinion.		
Gentle	🗌 Kind	Abrasive
🗌 Clear	Gracious with speech	Flippant with words
Elusive	Loving	Direct
Discerning	Patient	🗌 Humble
🗌 Discreet	🗌 Quick to speak	🗌 Slow to speak
🗌 Joyful	🗌 Peacemaker	Contentious
🗌 Irrational	🗌 Impulsive	🗌 Thoughtful

 Infutional
 Inputsive
 Inoughtur

 Often discouraged
 Often encouraged
 Reasonable

 Intentional
 Downcast
 Warm

 Critical spirit
 Grumbles/disputes/
 Seldomly offers

 Encourages frequently
 complains
 encouragement

C. In what ways are you currently serving in your local body?

D. How do you handle conflict? Can you provide examples? When was the last time you practiced the Matthew 18 model in addressing conflict? Have you ever circumvented this process?

E. Are you sensitive to criticism or easily offended? Are you able to submit or defer to others even when you hold a different opinion?

F. Are you prone to gossip? How do you think this practice, especially in the life of a leader, might affect the body?

G. What is the role of prayer in your life (individually and corporately)?

H. In what ways do you point yourself and others to Christ?

I. Are you in the regular habit of confessing sin and then striving to put it to death? If yes, would others agree with this statement? To whom do you confess sin? Do you have people in your life who point out your sin?

J. Are you eager to maintain the unity of the body? Do you actively pursue unity with those you find difficult or those with whom you differ in opinion?

K. As a leader, will you support the work of the church, defend the unity of the church, and submit to the elders of the church?

L. Are you teachable? Has this been affirmed by a discipler/mentor in the church?

M. What are your attitudes toward church finances? If able, do you give sacrificially, cheerfully, and regularly to the general fund of Calvary Redeeming Grace Church?

N. Do you regularly practice hospitality?

O. What is the importance of corporate worship on the Lord's Day?